Editorial Note

We are proud to present the third issue of the journal 'Social Sciences' in 2012 and the 77th issue since the journal was launched in 1994.

This issue is special because it is produced by a new editorial board of the journal. Therefore, we would like to thank Editor-in-Chief professor Palmira Juceviciene for her long-term hard work on the journal, also members of the Editorial Board professor Romualdas Grigas, professor Kestutis Kardelis, professor Vytautas Snieska, associate professor Asta Vasiliauskaite, professor Rimantas Zelvys, professor Vilma Zydziunaite who have made major contributions in terms of realising the concept of the journal and maintaining the quality of the publication.

Members from different fields and trends of the social sciences have joined the new Editorial Board. They come from different countries (Lithuania, Poland, Romania, Bosnia and Herzegovina, Slovenia, Turkey, the USA, Norway, the United Kingdom, Sweden and Germany). They will continue to develop the main conceptual approaches of the journal that point out research on complex social issues which require interdisciplinary and multidisciplinary approach research on complex issues related to individual, group, organization's performance and its improvement, processes of integration both from a general philosophical point of view and with reference to global and local environment; the development of social research that contribute to improving the ways of addressing complex social issues. We will continue increasing the internationalization of the journal by using international abstracting and indexing services, publishing contributions with international approach to research issues, attracting international contributors to the journal. The journal aims to continue being a means of disseminating theoretical and practical research results presented at international research events.

This issue of the journal includes eight papers that are concentrated around two problematic spheres. The first part 'Premises for the Welfare of Society' consists of contributions on the issue of developing social welfare through improving the implementation of the state social policy, non-governmental organizations and entrepreneurs who work for them, improving the transition of young people from education to the labour market, developing social responsibility of future professionals, changes at schools and barriers to change implementation in the context of transformational leadership.

The second part of the journal, 'Contemporary Organizations in the Context of Globalization', addresses ways of improving the performance of contemporary profit and non-profit organizations which is important for the welfare of the society. The papers analyse innovation strategies for different institutional settings, the strategies of human resource management for overcoming the barriers in cross-border acquisitions of multinational companies – cases of these companies in Poland are analysed; the implementation of cost accounting and managerial accounting for reducing the impacts of financial crisis in university libraries in three Baltic countries: Estonia, Latvia and Lithuania.

We hope that the contributions published in this issue will be useful both for researchers and practitioners, especially those who are interested in the premises for the welfare of the society, who develop and implement the strategies of social welfare; we also hope that the theoretical and empirical insights will inspire further comparative research.

The Editorial Board looks forward to articles written in the context of interdisciplinary and multidisciplinary problems of the social sciences. As a consequence of involvement into the project 'Publication of Research Periodicals' in the frame of EU Structural Funds Operational Programme for the Development of Human Resources 2007-2013, we are transferring the editorial activities into the *Open Journal System* (OJS). We hope to benefit from this in our daily editorial performance.

Therefore, we are kindly asking our contributors to submit manuscripts on-line at <u>www.socsc.ktu.lt</u>. Alternatively, please e-mail them at <u>socmokslai@ktu.lt</u> or send a hard copy at the below address. Every issue and the website of the journal presents the requirements of the articles to be published in the journal 'Social Sciences'.

Professor Dr Brigita Janiunaite Editor-in-Chief

The Editorial Board Social Sciences K. Donelaicio 20-401 LT-44239 Kaunas Lithuania Telephone +370 37 300130; fax +370 37 300102; e-mail: socmokslai@ktu.lt Web site: www.socsc.ktu.lt